| MS-944   | (7-09) |
|----------|--------|
| 1410-244 | (1-03) |



#### PROPOSAL AND CONTRACT (WHEN EXECUTED)

**INSTRUCTIONS ON PAGE 4** 

#### THIS PROPOSAL INCLUDES **INSTRUCTIONS TO BIDDERS**

A. DEPOSIT OF PROPOSALS.

pennsylvania DEPARTMENT OF TRANSPORTATION

| All envelopes containing Bid proposals shall _<br>be clearly marked "Bid Proposal for letting of<br>April 4, 2022 ." |   | Martic Township : 2nd Class<br>MUNICIPALITY (NAME & TYPE)  |  |  |
|--|---|--|--|--|
|  |   |  |  |  |
|  |   | SECRETARY  |  |  |
|  | d Proposals will be received on or before   |  |  |  |
| 1:00 PM  | _on March 31, 2022.   | 370 Steinman Farm Road   |  |  |
| TIME   |   | Pequea, PA 17565<br>ADDRESS  |  |  |
| Bide   | will be opened and read at approximately  | ADDRESS  |  |  |
| 1:00 PM  | , on March 31, 2022.  | PROPOSALS MUST BE MAILED OR OTHERWISE  |  |  |
| TIME   | _, on march of, 2022.   | DELIVERED TO THE ABOVE ADDRESS.  |  |  |
| 1  | forth in the Schedule of Prices (Attachment<br>and specifications on file at Martic T<br>and special requirements contained herein<br>Specifications (Publication 408), except (a)<br>(Sec.102.01), and (b) Volumetric testing of | TR-465 DAILY BITUMINOUS MIXTURE<br>all work on the following project as more specifically set<br>), in accordance with drawings<br>ownship : 2nd Class as well as the supplements<br>and/ or attached hereto and current PennDOT<br>bidders need not be prequalified by PennDOT<br>bituminous paving materials is not required (Sec. 409). |  |  |
|  |   | ·  |  |  |
| 3  | Accompanying this proposal is a certified c<br>made payable to the municipality as a prop<br>forfeited in case the contractor fails to comp   | bosal guarantee which, it is understood, will be   |  |  |
| . PROPOS   | AL OF:  |  |  |  |
|  |   |  |  |  |
|  | NAME / ADDRES   | SS OF CONTRACTOR   |  |  |
| l <b>t is h</b> e<br>1   | CONTRACTORS (<br>ereby certified as follows:<br>The only person interested in the proposal  |  |  |  |
| 2  | None of the above persons are employees   | of the municipality.   |  |  |
| 3  | This proposal is made without collusion wit   | h any other person, firm or corporation.   |  |  |
| 4  | contractor. The contractor understands that   | ve and the site of the work have been examined by the<br>at the quantities indicated herein are approximate and<br>and that all work is payable on the basis of the unit   |  |  |

В

price listed on the Schedule of Prices. (Attachment 1).

- <sup>5</sup> The contractor will comply with all requirements of the laws and implementing regulations of the Commonwealth of Pennsylvania and the United States relating to human relations, equal opportunity and non-discrimination in employment, and will pay to workmen employed in the performance of the contract the wages to which they may be entitled.
- 6 The contractor will provide the municipality with a performance bond, conditioned upon the faithful performance of the contract in accordance with the plans, specifications and conditions thereof, and a payment bond, conditioned on the prompt payment of all material furnished and labor supplied or performed in the prosecution of the work, in accordance with the Public Works Contractors' Bond Law of 1967; and an affidavit accepting the provisions of the Workmen's Compensation Act of 1915, as amended.

|                          | CONTRACTOR                                 |         |
|--------------------------|--|---------|
| BY                       | TITLE:                                     | _ DATE: |
| WITNESSED OR ATTESTED BY | TITLE:                                     | _ DATE: |
| TO BE EXECUTED           | ONLY IN THE EVENT THE ABOVE PROPOSAL IS AC | CEPTED  |
| ACCEPTED ON              | :<br>DATE                                  |         |
|                          | Martic Township : 2nd Class                |         |
|                          | MUNICIPALITY                               | _       |
| BY                       | TITLE: Chairman                            | _       |
| BY                       | TITLE: Vice-Chairman                       | _       |
| SEAL                     | TITLE: Supervisor                          | _       |
| ATTESTED BY              | TITLE: Manager/Secretary                   | _       |

| Pennsylvania TO ME 044 ( DEODOSAL AND CONTRACT ME 044 ) |  |  |  |  |  |
|---|--|--|--|--|--|
| ΟΕΡΑΝΤΜΕΝ" ΟΥ ΤΡΑΙ                                      | TO MS - 944 ( PROPOSAL AND CONTRACT MS - 944 )         County: Lancaster       Municipality: Martic Township : 2nd Class         Project Number: |  |  |  |  |
|   | LOCATION OF WORK:  |  |  |  |  |
|   | TUCQUAN GLEN ROAD T-401<br>STREET ROAD T-397   |  |  |  |  |
| ED  | DOUTS HILL ROAD (2 portions) T-403   |  |  |  |  |
| THIS PORTION TO BE COMPLETED<br>BY THE MUNICIPALITY     | DESCRIPTION OF WORK:<br>See Attachment 1-B for all Descriptions of Work  |  |  |  |  |
| Η   | The escalator will be calculated as per PennDOT Specification (Publication 408- Section 110)   |  |  |  |  |

|  | •   |           | SCHED                  | ULE OF PRICES                 |          |                 |            |
|--|---|-----------|------------------------|-------------------------------|----------|-----------------|------------|
| Item<br>1 No.  | Approximate<br>2 Quantities                                       | Unit<br>3 | 4                      | *Description                  |          | Unit<br>5 Price | Total<br>6 |
| Item #1  | 5,853   | SY        | Tucquan G              | Blen Road                     |          |                 |            |
| ltem #2  | 5,931   | SY        | Street Roa             | d                             |          |                 |            |
| Item #3  | 4,806   | SY        | Douts Hill             | Road (portion 1)              |          |                 |            |
| ltem #4  | 233   | SY        | Douts Hill R           | load (portion 2)              |          |                 |            |
|  | -   |           |                        |                               |          | _1              |            |
|  |   |           |                        |                               |          |                 |            |
|  |   |           |                        |                               |          |                 | <u> </u>   |
|  |   |           |                        |                               |          |                 |            |
| * DESCRIPTION  | <u> </u>  | <u> </u>  |                        | -                             |          | SUBTOTAL        | ·          |
|  | OT on wearing sur   |           |                        | SUBTOTAL FROM OTHER           | R ATTAC  | HMENTS          |            |
| USE OF CUTBACK ASPHALT IS PROHIBITED<br>BETWEEN MAY 1st AND OCTOBER 31st, EXCEPT<br>AS NOTED IN BULLETIN NO. 25. |   |           | BID TOTAL FOR A NON OF | PTION / P                     | HASE BID |                 |            |
|  |   |           | OPTION 1 OR PHASE      | 1 BID TO                      | DTAL     |                 |            |
|  | FOR OPTION OR PHASE BIDS THE TOTALS FOR<br>EACH MUST BE INCLUDED. |           |                        | OPTION 2 OR PHASE             | 2 BID TO | OTAL.           |            |
| EACH MUST BE   |   |           |                        | OPTION 3 OR PHASE 3 BID TOTAL |          |                 |            |

# **ATTACHMENT 1-B**

ownship will purchase all asphalt material from Allan Myers Materials, Paradise Plant through Co-Stars contract. Contractor is required to schedule work with the plant and provide necessary trucking from plant

to jobsite. Contractor shall include, in unit prices, for all labor and materials necessary to complete project with the

exception of the purchase of asphalt material.

2,450' L x 21.5'W = 5,853 S.Y.

Place 1.5" compacted depth, 9.5 mm Wearing Course, PG64A-22 (Max 15% RAP) Surface Mill 1" depth. Sweep and Tack Coat Road Martic Heights Drive to a point 2,450' South Tucquan Glen Road: T-401 <0.3 million ESAL's, SRL-H Seal joints w/ PG64A-22

## 3,050'L x 17.5'W = 5,931 S.Y. Old Holtwood Road to new pavement Street Road: T-397

Place 2 1/2" compated depth, 19mm Binder Course, PG64S-22 (Max 15% RAP) Mill/Prep Termination and Driveway Notches, Sweep and Tack Coat Road Seal Joints w/ PG64S-22 <0.3 million ESAL's

## 9.5 mm Wearing Course PG64S-22 (Max 15% RAP) <0.3 million ESAL's, SRL-H (portion 1) 2,110'L x 20.5'W = 4,806 S.Y. Place 1" 9.5mm Leveling Course PG64S-22 (Max 15% RAP) <0.3 million ESAL's Place 1.5" compacted depth Mill/Prep Termination and Driveway Notches Douts Hill Road: T-403 Sweep and Tack Coat Road Creamery Road to Box 191 Seal Joints w/ PG64S-22

9.5mm Wearing Course PG64S-22 (Max 15% RAP) <0.3 million ESAL's, SRL-H (portion 2) 100'L x 21'W = 233 S.Y. Douts Hill Road: T-403 Sweep and Tack Coat Road Place 2" compacted depth Seal Joints w/PG64S-22 Profile, mill roadwav Pipe Crossing

(5-06)

х

#### SPECIAL PROVISIONS TO CONTRACT MS-944 (Attachment 1-A) CONTAINS IMPORTANT INFORMATION FOR THE CONTRACTOR

#### The Prime Contractor and subcontractors must comply with all of the following provisions that are marked with an "X".

X Traffic Control and Safety Devices to be provided by the Contractor.

(Maintenance and Protection of Traffic to comply with current MUTCD, Publication 212 and Publication 213.) X Delivery tickets for all materials. x CS-4171 Certificate of Compliance and/ or TR-465 Daily Bituminous Mixture Certification required for all materials. X Notify the Municipality seven working days prior to start of project. X Work to be completed on or before 8/22/2022 . After 8/22/2022 Liquidated damages apply at the rate of \$ 870.00 per calendar day. X Roadway to be power broomed by (contractor x municipality )prior to start of project. X Excess material to be removed by (contractor) Х municipality .) X Municipality to inspect project. X Need Bill of Lading for each shipment of bituminous material per Section 702.1(c) of Specifications 408. X Tack Coat required per Section 460, or 409 for superpave, of Specifications 408 and is incidental to paving item unless noted otherwise. Prime Coat required per Section 461 of Specifications 408. X Bituminous Seal on all abutting pavement and curbs required. x Saw cut or Milled Paving Notch required and incidental to paving item unless noted otherwise. X Scratch/ Leveling Courses to be placed at the discretion of appointed inspector(s). X Full width pavement with one pass required. X Municipality reserves the right to limit work completed. Taper pavement the last 3 feet to curb. For FOB Source bids, hauling distance will determine selection of bid award. Municipality reserves the right to procure material which best suits their requirements after all bids and items are reviewed. x Incidental Preparation and clean up required. (Project Construction Materials) The municipality reserves the right to make an award on the basis of the aggregate total for all like items on which quotations are received. Provide design, which meets Specifications Form 408 to the municipality 5 days prior to start of work. x Contractor responsible for defects that occur within one year of applications. X Contractor required to review proposed project with Municipality's Representative prior to bidding. Oil Samples required from each distributor truck by contractor (1) one quart : A.M. & P.M. and witnessed by municipality and retained by municipality. (Oil samples must be placed in an approved type container that is compatible with oil sample.) At least three random stone samples to be taken by contractor on project site witnessed by municipality and retained by municipality. Complete all testing in accordance with Specification Form 408 Section 409 except for superpave volumetric testing. Notice to Proceed will be the date of Contract acceptance. x Final Completion Certificate & Notice of Completion required. x Future award of Contract will be based on quality of work as determined by the municipality. Contractor, notify all residents of pending work to be performed. x Municipality will provide a dumpsite location for material removed by contractor x Township will purchase asphalt, Contractor is responsible for coordinating, ordering and hauling asphalt to job. X Township will determine asphalt company. My signature signifies that I have read and understand the above special provisions to this

contract, and by being authorized by this company to act as their authorized representative, and on their behalf hereby agree to adhere to any and all of the provisions pertaining to this contract.

| Contractor's Representative Date |  | Martic Road Representative Date |         |  |
|----------------------------------|--|---------------------------------|---------|--|
|                                  |  | Martic Township : 2nd           | d Class |  |
| Company                          |  | Municipality                    |         |  |

#### PROPOSAL AND CONTRACT INSTRUCTIONS- FORM 944 (Rev. 1/2014)

- 1 The proposal must be typewritten or printed.
- 2 If more than one proposal on any project is submitted by an individual, firm or partnership, corporation or association under the same or different names, only one lowest proposal will be considered.
- 3 Description of Work- -

A. If additional space is needed, insert appropriately numbered attachment and note "Continued on attached work sheets."

- Part A of Page 1 to be completed by municipality. Part B of Page 1 to be completed by contractor.
  Schedule of Prices Column #1 (Item), #2 (Approximate quantities), #3 (Unit, i.e., ton, square yard, linear feet, etc.) And #4 (Description, i.e., bituminous materials 9.5 mm S & L, 12.5 mm Wearing, 25.0 mm Base Course, etc.) Must be filled in by the municipality to insure equitable bidding.
  Columns #5 (Unit Price), #6 (Total) and total amount of bid, must be filled in by the contractor.
  If more space is needed, add note at the bottom of the page; "Continued on Attachment No. 1-A", and add additional sheet designated as Attachment No. 1-A, 1-B, etc.. Repeat for each additional sheet required. As required by Publication 408, Section 102.06(e),each bidder must submit a completed Form 7126 Anti-Collusion Affidavit with its bid proposal.
- 5 If liquidated damages are to be assessed, add the following sentence to Part A #2. If all work is not completed on time, liquidated damages will be assessed at the rate of \$870.00 per additional working day. (OR "... as set forth in the attached schedule.")
- 6 Payment and Performance bonds are provided only by the successful bidder. Contracts from \$4,000.00 up to \$5,000.00 in Second Class Townships performance bond must be not less than 10% or greater than 100% of amount of contract. Contracts greater than \$1,500.00 up to \$10,000.00 in First Class Townships, Boroughs and Third Class Cities bonds must be between 50 % to 100% of the contract amount. Contracts in excess of \$5,000.00 in Second Class Townships and in excess of \$10,000.00 in First Class Townships, Boroughs and Third Class Cities bonds must be contract. Bond Forms MS-944 Attachments 2 and 3 and Workmen's Compensation Affidavit Attachment 4 must be submitted by the successful bidder within 20 days of the contract award. Failure to submit the bonds shall constitute grounds to cancel the contract.
- \*Construction projects, where the estimated cost of the total project exceeds \$100,000, are subject to the provisions of the Pennsylvania Prevailing Wage Act 442 and amended by Act 89 of 2013. It is the responsibility of the municipality to request the Prevailing Wage Scale for the area and include it in the proposal. If the Prevailing Wage Act applies, this fact shall be noted in the advertisement.

On projects utilizing Federal Revenue Sharing Funds, if the project cost exceeds \$2,000 and is financed with 25% or more Federal Revenue Sharing Funds, the Davis Bacon Act applies. Again, it is the responsibility of the municipality to obtain the Davis Bacon Wage Rates, include them in the proposal and note the fact in the advertisement. If both acts are applicable, The Davis Bacon Act has preference over the Pennsylvania Prevailing Wage Act.

8 An ESCALATOR CLAUSE is optional; if used, it must be included in the proposal prepared by the municipality. An escalator clause may not be inserted by the contractor.

\*(1961, Aug. 15, P.L. 987; 43 P.S. 165)

MS-944-S (7-09)

Attachment 2

#### PERFORMANCE BOND (With Corporate Surety)

| pennsyl       | lvania         |
|---------------|----------------|
| DEPARTMENT OF | TRANSPORTATION |

KNOW ALL MEN BY THESE PRESENTS, That we,

|   | (NAME AND ADDRESS                | OF CONTRACTOR)           |
|---|----------------------------------|--------------------------|
| as Principal and  |                                  |                          |
| (SURETY   | COMPANY)                         |                          |
| a corporation incorporated under the laws of the State of                         |                                  | as Surety                |
| · · · · <u>–</u>  | (NAME OF STATE)                  |                          |
| are held and firmly bound unto  | in the full and j                | ust sum of               |
| (NAME OF MUNICIPALIT  | <u>Y)</u>                        |                          |
|   | (\$                              | ) dollars                |
| lawful money to the United States of America, to be paid to the above Municipalit | y or its assigns, to which payme | ent well and truly to be |

made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the above bounden Principal has entered into a contract with the above Municipality, bearing even date herewith, for the undertaking of certain obligations as therein set forth.

NOW, THEREFORE, the condition of this obligation is such that if the above bounden Principal, as Contractor, shall in all respects comply with and faithfully perform the terms and conditions of said Contract, including the Specifications and conditions referred to and made a part thereof, and such alterations as may be made in said Specifications as therein provided, and shall well and truly, and in a manner satisfactory to the municipality fulfill all obligations as therein set forth, then this Obligation shall be void, but otherwise the same shall be and remain in full force, virtue and effect.

It is further provided that any alteration which may be made in the terms of the contractor or its specifications with the express approval of the Municipality or the Principal to the other, shall not in any way release the Principal and the Surety or either or any of them, their heirs, executors, administrators, successors or assigns from their liability hereunder, notice to the surety of any such alteration or forebearance being hereby waived.

IN WITNESS WHEREOF, the said Principal and Surety have duly executed this Bond under Seal, pursuant to due and legal action authorizing the same to be done on

| $\frown$               | (DATE OF BOI      | OND)           |   |
|------------------------|-------------------|----------------|---|
|                        | Attest / Witness: | CONTRACTOR     | _ |
| HERE                   |                   |                |   |
|                        | BY                | /              | _ |
| TITLE:                 |                   |                |   |
|                        | Attest / Witness: |                |   |
| (PLACE<br>SEAL<br>HERE |                   | SURETY COMPANY |   |
|                        |                   | TITLE:         |   |
| TITLE:                 |                   |                |   |

|  | <br>pennsylvania             |
|--|------------------------------|
|  | Dennsvivania                 |
|  |                              |
|  | DEPARTMENT OF TRANSPORTATION |
|  |                              |

KNOW ALL MEN BY THESE PRESENTS, that we

| as SURETY, are                |
|-------------------------------|
| , in the full and just sum of |
| ollars, lawful money of the   |
| or its assigns, to which      |
| s, executors, administrators, |
| presents.                     |
|                               |
|                               |

WHEREAS, the above bounden Principal has entered into a contract with the above municipality hereinafter called Obligee, bearing even date herewith, for the improvement of a certain section of highway or bridge in said Municipality consisting of:

| for approximately the sur | n of: | ( | \$<br>) dollars. |
|---------------------------|-------|---|------------------|

**NOW, THEREFORE,** the condition of this obligation is such that if the above bounden PRINCIPAL shall and will promptly pay or cause to be paid in full all sums of money which may be due by contract or otherwise, to any individual, firm, partnership, association or corporation, for all material furnished or labor supplied or performed in the prosecution of the work, whether or not the said for material or labor entered into and became component parts of the work and for rental of the equipment used and services rendered by public utilities in, or in connection with the prosecution of such work, then this obligation to be void, otherwise to remain in full force and effect.

The **PRINCIPAL** and **SURETY**, hereby, jointly and severally, agree with the Obligee herein that any individual firm, partnership, association or corporation, which has performed labor or furnished material in the prosecution of the work as provided, and any public utility which has not been paid in full therefor, may sue in assumpsit on this Payment Bond in his, their, or its own name and may prosecute the same to final for such sum or sums as may be justly due him, them or it, and have execution thereon. Provided, however, that the Obligee shall not be liable for the payment of any costs of expenses of such suit.

**RECOVERY** by any individual, firm, partnership, association or corporation hereunder shall be subject to the provisions of the "Public Works Contractors' Bond Law of 1967", Act No. 385, approved December 20, 1967, P.L. 869, which Act shall be incorporated herein and made a part hereof, as fully and completely as though its provisions were fully and at length herein recited.

It is further provided that any alterations which may be made in the terms of the contract or in the work to be done or materials to be furnished or labor to be supplied or performed under it or the giving by the Obligee of any extension of time for the performance of the contract or any other forebearance on the part of either the Obligee or the Principal to the other, shall not in any way release the PRINCIPAL and the SURETY or SURETIES of any such alteration, extension of forebearance being hereby waived.

IN WITNESS WHEREOF, the said PRINCIPAL and SURETY have duly executed this Bond under seal this \_\_\_\_\_\_ day of \_\_\_\_\_\_,20 \_\_\_\_.

| PLACE<br>SEAL<br>HERE | WITNESS: | CONTRACTOR<br>BY: |          |
|-----------------------|----------|-------------------|----------|
| TITLE:                |          | TITLE:            |          |
| PLACE<br>SEAL<br>HERE | WITNESS: | SURETY COMPANY    |          |
| TITLE:                |          | TITLE:            | <u> </u> |

Attachment 4



#### **AFFIDAVIT RE**

#### ACCEPTING PROVISIONS OF THE WORKMEN'S COMPENSATION ACT

| State of        |  | )<br>)<br>) ss: |                                 |   |
|-----------------|--|-----------------|---------------------------------|---|
| County of       | beir   | )               | vorn according to law deposes a | he has<br>and says that they have<br>it has |
| accepted the pr | ovisions of the Workmen's Compensation                   | Act of 19       | 15 of the Commonwealth of Pe    | nnsylvania, with                            |
| its supplements | has his<br>and amendments, and have insured their<br>its | r liability ti  | nereunder in accordance with th | ie terms of said                            |
| Act with        | (SURETY (  | COMPAN          | Y)                              |   |
|                 |  |                 |                                 |   |
|                 |  |                 | (TYPE OR PRINT)                 | CONTRACTOR                                  |
|                 |  | BY              |                                 |   |
|                 |  |                 | SIGNAT                          | ÜRE   |
| Si              | worn to and subscribed before me this                    | day of          | A.D. 20                         |   |
|                 |  |                 | SIGNAT                          | TURE  |
|                 |  |                 | My Commission Expires           | (DATE)                                      |

.

D-7126 (7-09)

#### **ANTI-COLLUSION AFFIDAVIT**

|                  |                       |                          | County                 | Lancaster                   |
|------------------|-----------------------|--------------------------|------------------------|-----------------------------|
|                  |                       |                          | Municipality           | Martic Township : 2nd Class |
|                  | DEFAILINENT OF THAN   | SPORTATION .             | Project Number         |                             |
| State of         |                       |                          | Fed. Project No.<br>(I | f Applicable )              |
|                  | The undersigned de    | ponent deposes and say   | rs that he is the      |                             |
| of the           |                       | Co                       | mpany; that he is      | authorized to make this     |
| affidavit on beł | nalf of said company  | in compliance with secti | on 102.06 (e) of D     | epartment Specifications,   |
| Publication 408  | 3, as amended and th  | nat the said company ha  | is not, either direc   | tly or indirectly, entered  |
| into any agreei  | ment, participated in | any collusion, or otherw | ise taken any actio    | on in restraint of free     |
| competitive bic  | lding in connection w | vith such contract.      |                        |                             |
|                  |                       |                          |                        |                             |
|                  |                       |                          | (Contractor            | A                           |
|                  |                       |                          | (Contractor            | )                           |
|                  | BY                    |                          |                        |                             |
|                  |                       |                          |                        |                             |
|                  | Sworn to and subs     | cribed before me the u   | Indersigned nota       | ry public this              |
|                  | day of                | ,                        |                        |                             |
|                  |                       | Not                      | ary Public             |                             |
|                  |                       | My Commission expire     | s                      |                             |

MS-NCP

DEPARTMENT OF TRANSPORTATION

Martic Township : 2nd Class MUNICIPALITY

#### NOTICE OF COMPLETION

IN REFERENCE TO PROJECT #

Name of Contractor

Performance of work as specified on the above numbered contract is completed and final pavement inspection has been made by the contractor and municipality in accordance with the terms of the contract awarded.

DATE OF AWARD

Signature of Municipality

Signature of Contractor

Both copies of this form to be filled by the Contractor-Municipality on completion of final pavement restoration.

THIS PORTION TO BE COMPLETED BY MUNICIPALITY

FINAL COMPLETION CERTIFICATE By the affixing of my signature I hereby certify that final inspection has been made and all work has been performed in accordance with the above contract # and is hereby accepted by the municipality as completed.

Authorized Agent for the Municipality

\*DATE

\* The contractor is responsible for maintenance of permanent pavement repairs for a period of one year from this date.

| CS-41 | 71 (11-09)   |   |  |  |
|-------|--|---|--|--|
| 1.    | <b>DEPARTMENT OF THANSPORTATION</b>  | CERTIFICAT  | E OF COMF  | LIANCE   |
| 1.    | COUNTY:  | ◆LR/SR:   | SEC/S  | EG:  |
|       | (♦ - To be complet   | ed by the party that will ship  | the material to the p  | project, otherwise leave blank.)   |
| 2.    | I / WE hereby certify that the r   | naterial listed on line 5 was:  |  |  |
|       | Manufactured Fab   | ricated 🔲 Coated  | Precasted  | Produced   |
|       | By(Name of Manufactor  | irer, Fabricator, Coater, Precaster   | or Producer)   | (Supplier Code)  |
| 3.    | and the party listed above cert  | ifies that the material(s) on   | line 5 meets the req   | uirements of   |
|       | Publication 408, Section(s)  |   |  |  |
|       | AASHTO, ASTM. Federal or o   | other designation   |  |  |
| 4.    | The material listed below is be  | eing shipped to:  |  |  |
|       |  | <b>3</b> 11   |  | (Company Name)   |
| 5.    | LOT NO. QUAN   | BUL   | LETIN # 41 or 42 P   | AS LISTED IN BULLETIN # 14 or 15<br>RODUCERS, LIST HMA / PCC JMF.  |
| 6.    | CHECK HERE IF YOUR F<br>Certification Form(s) from the<br>processes including coatings<br>are maintaining copy(s), in ou   | PRODUCT CONTAINS IRO<br>manufacturer(s) of any stee<br>application (e.g., epoxy, gal<br>r files in accordance with Se | N OR STEEL I / WE<br>or iron materials co<br>vanizing, or painting<br>ection 106.03(b)3. | certify that we received a copy of the Mill<br>ontained in our product and all manufacturing<br>have occurred in the United States and we<br>Note: While coating <u>materials themselves are</u><br>n must occur in the United States. |
| 7.    | VENDOR CLASSIFICATION  |   |  |  |
|       | H1 Manufacturer, Fabric<br>Listed in Bulletin # 19<br>Bulletin # 14, 41 or 42<br>I certify that the above statem<br>best of my knowledge, fairly a<br>the product(s) listed. | 5, or Producer Listed in<br>2<br>ents are true and to the   | Not List<br>Also, co<br>I certify that the m   | tor, Supplier or * <u>Private Label Company</u><br>ed in Bulletin # 15.<br>omplete line 9<br>aterial being supplied is one and the same as<br>the manufacturer listed on this document and<br>pove are accurate.                       |
| 8.    | NAME (print) :   |   |  | E:   |
|       |  |   |  | ······   |
|       | SIGNATURE :  |   |  | DATE:  |
| 9.    | List company that sold you th<br>(Complete if you checked Blo  | e material(s) documented a<br>ck # 2 on line # 7, otherwise   | bove:<br>e leave blank.)   | (Company Name)   |
|       | of the Certificate of Complian   | ce form must accompany ye   | our material shipmer   | iginal at your company's location. A copy<br>It to its next destination. Also, if you receive<br>ccompanying Certificate of Compliance form  |

CS-4171 (11-09)

\*Private Label Companies must identify the true manufacturer (Line 2) and the approved material (Line 5) as listed in Bulletin # 15.

must be kept on file at your location. These files must be available for inspection and verification by a Department Representative for a period of not less than THREE years from the date of the last shipment.

| Project Name:              | 2022 Road Paving                     |
|----------------------------|--------------------------------------|
| Awarding Agency:           | Martic Township Board of Supervisors |
| Contract Award Date:       | 4/4/2022                             |
| Serial Number:             | 22-02034                             |
| Project Classification:    | Highway                              |
| Determination Date:        | 3/9/2022                             |
| Assigned Field Office:     | Harrisburg                           |
| Field Office Phone Number: | (717)787-4763                        |
| Toll Free Phone Number:    | (800)932-0665                        |
| Project County:            | Lancaster County                     |



Martic Township

| Project: 22-02034 - Building  | Effective<br>Date | Expiration<br>Date | Hourly Rate | Fringe<br>Benefits | Total                    |
|---|-------------------|--------------------|-------------|--------------------|--------------------------|
| Asbestos & Insulation Workers   | 6/26/2017         |                    | \$32.00     | \$26.51            | \$58.51                  |
| Asbestos & Insulation Workers   | 7/2/2018          |                    | \$32.80     | \$26.76            | \$59.56                  |
| Asbestos & Insulation Workers   | 7/2/2019          |                    | \$33.80     | \$27.26            | \$61.06                  |
| Asbestos & Insulation Workers   | 6/29/2020         |                    | \$34.80     | \$28.01            | \$62.81                  |
| Asbestos & Insulation Workers   | 6/28/2021         |                    | \$35.80     | \$28.26            | \$64.06                  |
| Asbestos & Insulation Workers   | 7/27/2022         |                    | \$35.80     | \$30.01            | \$65.81                  |
| Asbestos & Insulation Workers   | 6/26/2023         |                    | \$35.80     | \$32.01            | \$67.81                  |
| Asbestos & Insulation Workers   | 7/1/2024          |                    | \$35.80     | \$34.06            | \$69.86                  |
| Boilermaker (Commercial, Institutional, and Minor Repair Work)                      | 3/1/2017          |                    | \$28.52     | \$18.22            | \$46.74                  |
| Boilermaker (Commercial, Institutional, and Minor<br>Repair Work)                   | 3/1/2018          |                    | \$29.52     | \$18.22            | \$47.74                  |
| Boilermaker (Commercial, Institutional, and Minor Repair Work)                      | 1/1/2019          |                    | \$29.26     | \$18.48            | \$47.74                  |
| Boilermakers  | 1/1/2018          |                    | \$46.26     | \$33.36            | \$79.62                  |
| Boilermakers  | 3/1/2018          |                    | \$45.89     | \$33.73            | \$79.62                  |
| Boilermakers  | 1/1/2019          |                    | \$45.51     | \$34.11            | \$79.62                  |
| Boilermakers  | 8/1/2019          |                    | \$47.21     | \$34.11            | \$81.32                  |
| Boilermakers  | 1/1/2021          |                    | \$49.32     | \$34.90            | \$84.22                  |
| Boilermakers  | 1/1/2022          |                    | \$50.17     | \$35.30            | \$85.47                  |
| Bricklayer (Pointer, Cleaner, Caulker, Cement Mason, Plasterer, Tile Setter)        | 5/1/2018          |                    | \$29.40     | \$20.35            | \$49.75                  |
| Bricklayer (Pointer, Cleaner, Caulker, Cement Mason, Plasterer, Tile Setter)        | 5/1/2018          |                    | \$29.00     | \$21.30            | \$50.30                  |
| Bricklayer (Pointer, Cleaner, Caulker, Cement Mason, Plasterer, Tile Setter)        | 5/1/2022          |                    | \$36.37     | \$18.18            | \$54.55                  |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners                             | 5/1/2017          |                    | \$32.54     | \$16.06            | \$48.60                  |
| Bricklayers, Stone Masons, Pointers, Caulkers,<br>Cleaners                          | 5/1/2018          |                    | \$32.95     | \$16.45            | \$49.40                  |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners                             | 5/1/2019          |                    | \$33.43     | \$16.87            | \$50.30                  |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners                             | 5/3/2020          |                    | \$33.99     | \$17.31            | \$51.30                  |
| Bricklayers, Stone Masons, Pointers, Caulkers,<br>Cleaners                          | 5/1/2021          |                    | \$34.62     | \$17.78            | \$52.40                  |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners                             | 5/1/2022          |                    | \$36.37     | \$18.18            | \$54.58                  |
| Bricklayers, Stone Masons, Pointers, Caulkers,<br>Cleaners                          | 4/30/2023         |                    | \$38.27     | \$18.18            | \$56.45                  |
| Bricklayers, Stone Masons, Pointers, Caulkers,<br>Cleaners                          | 4/28/2024         |                    | \$40.12     | \$18.18            | \$58.30                  |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners                             | 5/4/2025          |                    | \$41.97     | \$18.18            | \$60.1                   |
| Carpenters, Drywall Hangers, Framers, Instrument<br>Men, Lathers, Soft Floor Layers | 6/1/2017          |                    | \$30.05     | \$16.05            | \$46.1                   |
| Carpenters, Drywall Hangers, Framers, Instrument<br>Men, Lathers, Soft Floor Layers | 6/1/2018          |                    | \$29.53     | \$16.20            | \$45.73                  |
| Carpenters, Drywall Hangers, Framers, Instrument<br>Men, Lathers, Soft Floor Layers | 6/1/2019          |                    | \$30.18     | \$16.65            | \$46.8                   |
| Carpenters, Drywall Hangers, Framers, Instrument                                    | 6/1/2020          |                    | \$30.88     | \$17.10            | \$47.98<br>Department of |

Commonwealth of Pennsylvania Report Date: 3/9/2022

| Project: 22-02034 - Building  | Effective<br>Date | Expiration<br>Date | Hourly Rate | Fringe<br>Benefits | Total               |
|---|-------------------|--------------------|-------------|--------------------|---------------------|
| Men, Lathers, Soft Floor Layers   |                   |                    |             |                    |                     |
| Carpenters, Drywall Hangers, Framers, Instrument<br>Men, Lathers, Soft Floor Layers | 6/1/2021          |                    | \$31.77     | \$17.41            | \$49.18             |
| Cement Finishers & Plasterers   | 5/2/2021          |                    | \$27.25     | \$20.25            | \$47.50             |
| Cement Finishers  | 5/1/2017          |                    | \$28.05     | \$21.30            | \$49.35             |
| Cement Masons   | 5/1/2019          |                    | \$29.90     | \$21.35            | \$51.25             |
| Cement Masons   | 5/1/2020          |                    | \$30.80     | \$21.45            | \$52.25             |
| Cement Masons   | 5/1/2021          |                    | \$31.85     | \$20.85            | \$52.70             |
| DockBuilder/ Divers (Building Heavy & Highway)                                      | 5/1/2020          |                    | \$52.44     | \$37.27            | \$89.71             |
| DockBuilder/Pile Drivers (Building, Heavy & Highway)                                | 5/1/2018          |                    | \$43.45     | \$34.47            | \$77.92             |
| DockBuilder/Pile Drivers (Building, Heavy & Highway)                                | 5/1/2020          |                    | \$43.70     | \$37.27            | \$80.97             |
| DockBuilder/Pile Drivers/ Diver Tender(Building Heavy & Highway)                    | 5/1/2020          |                    | \$43.70     | \$37.27            | \$80.97             |
| Dockbuilder/Piledriver (Building, Heavy, Highway)                                   | 11/1/2017         |                    | \$43.45     | \$33.22            | \$76.67             |
| Dockbuilder/Piledriver (Building, Heavy, Highway)                                   | 5/1/2018          |                    | \$44.70     | \$33.22            | \$77.92             |
| Drywall Finisher  | 5/1/2017          |                    | \$23.30     | \$12.39            | \$35.69             |
| Drywall Finisher  | 5/1/2019          |                    | \$23.82     | \$14.27            | \$38.09             |
| Drywall Finisher  | 5/1/2020          |                    | \$23.94     | \$15.30            | \$39.24             |
| Drywall Finisher  | 5/1/2021          |                    | \$29.65     | \$20.74            | \$50.39             |
| Electricians  | 9/1/2017          |                    | \$34.77     | \$21.77            | \$56,54             |
| Electricians  | 9/1/2018          |                    | \$36.02     | \$22.51            | \$58.53             |
| Electricians  | 9/1/2020          |                    | \$37.77     | \$24.07            | \$61.84             |
| Electricians  | 10/18/2021        |                    | \$39.02     | \$25.08            | \$64.10             |
| Elevator Constructor  | 1/1/2018          |                    | \$45.35     | \$33.00            | \$78.35             |
| Elevator Constructor  | 1/1/2019          |                    | \$46.80     | \$34.13            | \$80.93             |
| Elevator Constructor  | 1/1/2020          |                    | \$48.33     | \$39.11            | \$87.44             |
| Elevator Constructor  | 1/1/2021          |                    | \$49.95     | \$40.35            | \$90.30             |
| Floor Coverer   | 5/1/2019          |                    | \$31.54     | \$17.89            | \$49.43             |
| Floor Coverer   | 5/1/2020          |                    | \$32.66     | \$17.89            | \$50.55             |
| Floor Layer   | 5/1/2017          |                    | \$30.80     | \$16.71            | \$47.51             |
| Glazier   | 5/1/2017          |                    | \$25.63     | \$11.45            | \$37.08             |
| Glazier   | 5/1/2018          |                    | \$25.63     | \$11.95            | \$37.58             |
| Glazier   | 5/1/2019          |                    | \$25.63     | \$12.45            | \$38.08             |
| Glazier   | 5/1/2020          |                    | \$25.63     | \$12.95            | \$38.58             |
| Glazier   | 5/1/2021          |                    | \$25.63     | \$13.45            | \$39.08             |
| Iron Workers (Bridge, Structural Steel, Ornamental,<br>Precast, Reinforcing)        | 7/1/2017          |                    | \$31.33     | \$28.42            | \$59.75             |
| Iron Workers (Bridge, Structural Steel, Ornamental,<br>Precast, Reinforcing)        | 7/1/2018          |                    | \$32.53     | \$28.42            | \$60.9              |
| Iron Workers (Bridge, Structural Steel, Ornamental,<br>Precast, Reinforcing)        | 7/1/2019          |                    | \$32.76     | \$29.88            | \$62.64             |
| Iron Workers (Bridge, Structural Steel, Ornamental,<br>Precast, Reinforcing)        | 7/1/2020          |                    | \$33.76     | \$30.13            | \$63.8              |
| Iron Workers (Bridge, Structural Steel, Ornamental,<br>Precast, Reinforcing)        | 7/1/2021          |                    | \$34.01     | \$31.13            | \$65.1 <sub>0</sub> |
| Laborers (Class 01 - See notes)   | 5/1/2017          |                    | \$21.39     | \$13.33            | \$34.7              |
| Laborers (Class 01 - See notes)   | 5/1/2018          | 4/30/2019          | \$21.84     | \$13.93            | \$35.7              |

Commonwealth of Pennsylvania Report Date: 3/9/2022

| Project: 22-02034 - Building    | Effective<br>Date | Expiration<br>Date | Hourly Rate | Fringe<br>Benefits | Total   |
|---------------------------------|-------------------|--------------------|-------------|--------------------|---------|
| Laborers (Class 01 - See notes) | 5/1/2019          | 4/30/2020          | \$22.29     | \$14.63            | \$36.92 |
| Laborers (Class 01 - See notes) | 5/1/2020          |                    | \$22.74     | \$15.13            | \$37.87 |
| Laborers (Class 01 - See notes) | 5/1/2021          |                    | \$23.01     | \$16.03            | \$39.04 |
| Laborers (Class 02 - See notes) | 5/1/2017          |                    | \$23.39     | \$13.33            | \$36.72 |
| Laborers (Class 02 - See notes) | 5/1/2018          |                    | \$23.84     | \$13.93            | \$37.77 |
| Laborers (Class 02 - See notes) | 5/1/2019          | 4/30/2020          | \$24.29     | \$14.63            | \$38,92 |
| Laborers (Class 02 - See notes) | 5/1/2020          |                    | \$24.74     | \$15.13            | \$39.87 |
| Laborers (Class 02 - See notes) | 5/1/2021          |                    | \$25.01     | \$16.03            | \$41.04 |
| Laborers (Class 03 - See notes) | 5/1/2017          |                    | \$23.77     | \$13.62            | \$37.39 |
| Laborers (Class 03 - See notes) | 5/1/2018          | 4/30/2019          | \$24.27     | \$14.22            | \$38.49 |
| Laborers (Class 03 - See notes) | 5/1/2019          | 4/30/2020          | \$24.82     | \$14.82            | \$39,64 |
| Laborers (Class 03 - See notes) | 5/3/2020          |                    | \$25.42     | \$15.42            | \$40.84 |
| Laborers (Class 03 - See notes) | 5/2/2021          |                    | \$26.07     | \$16.02            | \$42.09 |
| Laborers (Class 03 - See notes) | 5/1/2022          |                    | \$26.77     | \$16.62            | \$43.39 |
| Laborers (Class 03 - See notes) | 4/30/2023         |                    | \$27.42     | \$17.32            | \$44.74 |
| Laborers (Class 04 - See notes) | 5/1/2017          |                    | \$25.27     | \$13.62            | \$38.89 |
| Laborers (Class 04 - See notes) | 5/1/2018          | 4/30/2019          | \$25.77     | \$14.22            | \$39.99 |
| Laborers (Class 04 - See notes) | 5/1/2019          | 4/30/2020          | \$26.32     | \$14.82            | \$41.14 |
| Laborers (Class 04 - See notes) | 5/3/2020          |                    | \$26.92     | \$15.42            | \$42.34 |
| Laborers (Class 04 - See notes) | 5/2/2021          |                    | \$27.37     | \$16.03            | \$43.40 |
| Laborers (Class 04 - See notes) | 5/1/2022          |                    | \$28.27     | \$16.62            | \$44.89 |
| Laborers (Class 04 - See notes) | 4/30/2023         |                    | \$28.92     | \$17.32            | \$46.24 |
| Laborers (Class 05 - See notes) | 5/1/2017          |                    | \$25.77     | \$13.62            | \$39.39 |
| Laborers (Class 05 - See notes) | 5/1/2018          | 4/30/2019          | \$26.27     | \$14.22            | \$40.49 |
| Laborers (Class 05 - See notes) | 5/1/2019          | 4/30/2020          | \$26.82     | \$14.82            | \$41.64 |
| Laborers (Class 05 - See notes) | 5/3/2020          |                    | \$27.42     | \$15.42            | \$42.84 |
| Laborers (Class 05 - See notes) | 5/2/2021          |                    | \$28.07     | \$16.02            | \$44.09 |
| Laborers (Class 05 - See notes) | 5/1/2022          | <b></b>            | \$28.77     | \$16.62            | \$45.39 |
| Laborers (Class 05 - See notes) | 4/30/2023         |                    | \$29.42     | \$17.32            | \$46.74 |
| Laborers (Class 06 - See notes) | 5/1/2017          |                    | \$23.39     | \$13.33            | \$36.72 |
| Laborers (Class 06 - See notes) | 5/1/2018          | 4/30/2019          | \$23.84     | \$13.93            | \$37.77 |
| Laborers (Class 06 - See notes) | 5/1/2019          | 4/30/2020          | \$24.29     | \$14.63            | \$38.92 |
| Laborers (Class 06 - See notes) | 5/1/2020          |                    | \$24.74     | \$15.13            | \$39.87 |
| Laborers (Class 06 - See notes) | 5/1/2021          |                    | \$25.01     | \$16.03            | \$41.04 |
| Marble Mason                    | 5/1/2017          |                    | \$29.27     | \$15.62            | \$44.89 |
| Marble Mason                    | 5/1/2018          |                    | \$29.88     | \$16.01            | \$45.89 |
| Marble Mason                    | 5/1/2019          |                    | \$30.46     | \$16.43            | \$46.89 |
| Marble Mason                    | 5/1/2020          | 1                  | \$31.02     | \$16.87            | \$47.89 |
| Marble Mason                    | 5/1/2021          | 1                  | \$31.55     | \$17.34            | \$48.89 |
| Marble Mason                    | 5/1/2022          |                    | \$32,85     | \$17.74            | \$50.59 |
| Marble Mason                    | 5/1/2023          |                    | \$34.80     | \$17.74            | \$52.54 |
| Marble Mason                    | 5/1/2024          |                    | \$36.75     | \$17.74            | \$54.49 |
| Marble Mason                    | 5/1/2025          |                    | \$38.70     | \$17.74            | \$56.44 |
| Millwright                      | 7/1/2017          | 1                  | \$36.49     | \$18.93            | \$55.42 |

| Project: 22-02034 - Building                | Effective<br>Date | Expiration<br>Date | Hourly Rate | Fringe<br>Benefits | Total   |
|---|-------------------|--------------------|-------------|--------------------|---------|
| Millwright                                  | 5/1/2018          |                    | \$37.84     | \$19.64            | \$57.48 |
| Millwright                                  | 5/1/2019          |                    | \$39.14     | \$20.08            | \$59.22 |
| Operators (Building, Class 01 - See Notes)  | 5/1/2017          |                    | \$35.24     | \$24.58            | \$59.82 |
| Operators (Building, Class 01 - See Notes)  | 5/1/2018          |                    | \$36.78     | \$25.03            | \$61.81 |
| Operators (Building, Class 01 - See Notes)  | 5/1/2019          |                    | \$36.78     | \$27.03            | \$63.81 |
| Operators (Building, Class 01 - See Notes)  | 5/1/2020          |                    | \$38.32     | \$27.49            | \$65.81 |
| Operators (Building, Class 01 - See Notes)  | 5/1/2021          |                    | \$39.87     | \$27.94            | \$67.81 |
| Operators (Building, Class 01A - See Notes) | 5/1/2017          |                    | \$37.49     | \$25.23            | \$62.72 |
| Operators (Building, Class 01A - See Notes) | 5/1/2018          |                    | \$39.03     | \$25.69            | \$64.72 |
| Operators (Building, Class 01A - See Notes) | 5/1/2019          |                    | \$39.03     | \$27.69            | \$66.72 |
| Operators (Building, Class 01A - See Notes) | 5/1/2020          |                    | \$40.57     | \$28.15            | \$68.72 |
| Operators (Building, Class 01A - See Notes) | 5/1/2021          |                    | \$42.12     | \$28.60            | \$70.72 |
| Operators (Building, Class 02 - See Notes)  | 5/1/2017          |                    | \$34.96     | \$24.49            | \$59.45 |
| Operators (Building, Class 02 - See Notes)  | 5/1/2018          |                    | \$36.50     | \$24.95            | \$61.45 |
| Operators (Building, Class 02 - See Notes)  | 5/1/2019          |                    | \$36.50     | \$26.94            | \$63.44 |
| Operators (Building, Class 02 - See Notes)  | 5/1/2020          |                    | \$38.05     | \$27.39            | \$65.44 |
| Operators (Building, Class 02 - See Notes)  | 5/1/2021          |                    | \$39.59     | \$27.85            | \$67.44 |
| Operators (Building, Class 02A - See Notes) | 5/1/2017          |                    | \$37.21     | \$25.16            | \$62.37 |
| Operators (Building, Class 02A - See Notes) | 5/1/2018          |                    | \$38.75     | \$25.61            | \$64.36 |
| Operators (Building, Class 02A - See Notes) | 5/1/2019          |                    | \$38.75     | \$27.61            | \$66.36 |
| Operators (Building, Class 02A - See Notes) | 5/1/2020          |                    | \$40.30     | \$28.06            | \$68.36 |
| Operators (Building, Class 02A - See Notes) | 5/1/2021          |                    | \$41.84     | \$28.52            | \$70.36 |
| Operators (Building, Class 03 - See Notes)  | 5/1/2017          |                    | \$32.23     | \$23.68            | \$55.91 |
| Operators (Building, Class 03 - See Notes)  | 5/1/2018          |                    | \$33.78     | \$24.12            | \$57.90 |
| Operators (Building, Class 03 - See Notes)  | 5/1/2019          |                    | \$33.78     | \$26.13            | \$59.91 |
| Operators (Building, Class 03 - See Notes)  | 5/1/2020          |                    | \$35.32     | \$26.59            | \$61.91 |
| Operators (Building, Class 03 - See Notes)  | 5/1/2021          |                    | \$36.87     | \$27.04            | \$63.91 |
| Operators (Building, Class 04 - See Notes)  | 5/1/2017          |                    | \$30.33     | \$22,12            | \$52,45 |
| Operators (Building, Class 04 - See Notes)  | 5/1/2018          |                    | \$32.63     | \$23.80            | \$56.43 |
| Operators (Building, Class 04 - See Notes)  | 5/1/2019          |                    | \$32.63     | \$25.81            | \$58.44 |
| Operators (Building, Class 04 - See Notes)  | 5/1/2020          |                    | \$34.18     | \$26.26            | \$60.44 |
| Operators (Building, Class 04 - See Notes)  | 5/1/2021          |                    | \$35.72     | \$26.72            | \$62.44 |
| Operators (Building, Class 05 - See Notes)  | 5/1/2017          |                    | \$29.87     | \$21.99            | \$51,86 |
| Operators (Building, Class 05 - See Notes)  | 5/ <b>1</b> /2018 |                    | \$32.18     | \$23.69            | \$55.87 |
| Operators (Building, Class 05 - See Notes)  | 5/1/2019          |                    | \$32.19     | \$25.67            | \$57.86 |
| Operators (Building, Class 05 - See Notes)  | 5/1/2020          |                    | \$33.73     | \$26.13            | \$59.86 |
| Operators (Building, Class 05 - See Notes)  | 5/1/2021          |                    | \$35.27     | \$26.59            | \$61.86 |
| Operators (Building, Class 06 - See Notes)  | 5/1/2016          |                    | \$29.00     | \$21.73            | \$50.73 |
| Operators (Building, Class 06 - See Notes)  | 5/1/2017          |                    | \$29.00     | \$21.72            | \$50.72 |
| Operators (Building, Class 06 - See Notes)  | 5/1/2018          |                    | \$31.31     | \$23.41            | \$54.72 |
| Operators (Building, Class 06 - See Notes)  | 5/1/2019          |                    | \$31.31     | \$25.41            | \$56.72 |
| Operators (Building, Class 06 - See Notes)  | 5/1/2020          |                    | \$32.86     | \$25.86            | \$58.72 |
| Operators (Building, Class 06 - See Notes)  | 5/1/2021          |                    | \$34.40     | \$26.32            | \$60.72 |
| Operators (Building, Class 07A- See Notes)  | 5/1/2017          |                    | \$42.44     | \$28.13            | \$70.57 |

| <b>BUREAU OF LABOR LAW COMPLIANCE</b> |
|---------------------------------------|
| PREVAILING WAGES PROJECT RATES        |

| Project: 22-02034 - Building               | Effective<br>Date | Expiration<br>Date                     | Hourly Rate | Fringe<br>Benefits | Total   |
|--|-------------------|--|-------------|--------------------|---------|
| Operators (Building, Class 07A- See Notes) | 5/1/2018          | ************************************** | \$44.29     | \$28.68            | \$72.97 |
| Operators (Building, Class 07A- See Notes) | 5/1/2019          |  | \$44.60     | \$30.77            | \$75.37 |
| Operators (Building, Class 07A- See Notes) | 5/1/2020          |  | \$46.46     | \$31.31            | \$77.77 |
| Operators (Building, Class 07A- See Notes) | 5/1/2021          |  | \$48.31     | \$31.86            | \$80.17 |
| Operators (Building, Class 07B- See Notes) | 5/1/2017          |  | \$42.09     | \$28.03            | \$70.12 |
| Operators (Building, Class 07B- See Notes) | 5/ <b>1</b> /2018 |  | \$43.95     | \$28.58            | \$72.53 |
| Operators (Building, Class 07B- See Notes) | 5/ <b>1</b> /2019 |  | \$44.26     | \$30.66            | \$74.92 |
| Operators (Building, Class 07B- See Notes) | 5/1/2020          |  | \$46.11     | \$31.21            | \$77.32 |
| Operators (Building, Class 07B- See Notes) | 5/1/2021          |  | \$47.96     | \$31.77            | \$79.73 |
| Painters Class 1 (see notes)               | 5/1/2017          |  | \$23.47     | \$13.32            | \$36.79 |
| Painters Class 1 (see notes)               | 5/1/2018          |  | \$23.92     | \$14.37            | \$38.29 |
| Painters Class 1 (see notes)               | 5/1/2019          |  | \$24.57     | \$15.22            | \$39.79 |
| Painters Class 1 (see notes)               | 5/1/2020          |  | \$25.30     | \$15.99            | \$41.29 |
| Painters Class 1 (see notes)               | 5/1/2021          |  | \$25.84     | \$16.50            | \$42.34 |
| Painters Class 2 (see notes)               | 5/1/2016          |  | \$25.60     | \$12.82            | \$38.42 |
| Painters Class 2 (see notes)               | 5/1/2017          |  | \$25.60     | \$13.32            | \$38.92 |
| Painters Class 2 (see notes)               | 5/1/2018          |  | \$26.05     | \$14.37            | \$40.42 |
| Painters Class 2 (see notes)               | 5/1/2019          |  | \$26.70     | \$15.22            | \$41.92 |
| Painters Class 2 (see notes)               | 5/1/2020          | ·                                      | \$27.43     | \$15.99            | \$43.42 |
| Painters Class 3 (see notes)               | 5/1/2016          |  | \$31.35     | \$12.82            | \$44.17 |
| Painters Class 3 (see notes)               | 5/1/2017          |  | \$31.35     | \$13.32            | \$44.67 |
| Painters Class 3 (see notes)               | 5/1/2018          |  | \$31.80     | \$14.37            | \$46.17 |
| Painters Class 3 (see notes)               | 5/1/2020          |  | \$33.18     | \$15.99            | \$49.17 |
| Piledrivers                                | 1/1/2018          |  | \$33.55     | \$18.55            | \$52.10 |
| Piledrivers                                | 1/1/2019          |  | \$34.30     | \$19.30            | \$53.60 |
| Piledrivers                                | 5/1/2021          |  | \$43.73     | \$37.99            | \$81.72 |
| Plasterers (Use Cement Masons)             | 5/1/2018          |  | \$29.00     | \$21.30            | \$50.30 |
| Plasterers                                 | 5/1/2017          |  | \$24.23     | \$21.38            | \$45.61 |
| Plasterers                                 | 5/1/2019          |  | \$26.73     | \$20.63            | \$47.36 |
| Plasterers                                 | 5/1/2020          |  | \$27.48     | \$20.83            | \$48.31 |
| Plasterers                                 | 5/1/2021          |  | \$28.33     | \$20.98            | \$49.31 |
| Plumber/Pipefitter                         | 5/1/2017          |  | \$35.82     | \$24.51            | \$60.33 |
| Plumber/Pipefitter                         | 5/1/2018          |  | \$36.87     | \$25.26            | \$62.13 |
| Plumber/Pipefitter                         | 5/1/2019          |  | \$37.52     | \$26.41            | \$63.93 |
| Plumber/Pipefitter                         | 5/1/2020          | 1                                      | \$37.52     | \$28.21            | \$65.73 |
| Plumber/Pipefitter                         | 5/1/2021          |  | \$38.77     | \$28.46            | \$67.23 |
| Roofers (Composition)                      | 5/1/2017          |  | \$36.15     | \$30.22            | \$66.37 |
| Roofers (Composition)                      | 5/1/2018          |  | \$37.15     | \$31.27            | \$68.42 |
| Roofers (Composition)                      | 5/1/2019          | 1                                      | \$38.35     | \$31.80            | \$70.15 |
| Roofers (Composition)                      | 5/1/2020          |  | \$39.50     | \$32.30            | \$71.80 |
| Roofers (Composition)                      | 5/1/2021          |  | \$40.33     |                    | \$73.45 |
| Roofers (Shingle)                          | 5/1/2019          |  | \$28.50     | 1                  | \$49.37 |
| Roofers (Shingle)                          | 5/1/2020          |  | \$29.50     | ļ                  | \$50.75 |
| Roofers (Slate & Tile)                     | 5/1/2016          |  | \$28.70     | \$19.17            | \$47.87 |

| Project: 22-02034 - Building | Effective<br>Date | Expiration<br>Date | Hourly Rate | Fringe<br>Benefits | Total   |
|------------------------------|-------------------|--------------------|-------------|--------------------|---------|
| Roofers (Slate & Tile)       | 5/1/2018          |                    | \$30.50     | \$20.37            | \$50.87 |
| Roofers (Slate & Tile)       | 5/1/2019          |                    | \$31.50     | \$20.87            | \$52.37 |
| Roofers (Slate & Tile)       | 5/1/2020          |                    | \$32.50     | \$21.25            | \$53.75 |
| Sheet Metal Workers          | 6/1/2016          |                    | \$33.60     | \$33.43            | \$67.03 |
| Sheet Metal Workers          | 6/1/2017          |                    | \$33.98     | \$35.40            | \$69.38 |
| Sheet Metal Workers          | 6/1/2018          |                    | \$34.78     | \$36.45            | \$71.23 |
| Sheet Metal Workers          | 6/1/2019          |                    | \$36.08     | \$37.65            | \$73.73 |
| Sheet Metal Workers          | 6/1/2020          |                    | \$37.26     | \$38.97            | \$76.23 |
| Sheet Metal Workers          | 6/1/2021          |                    | \$36.08     | \$42.65            | \$78.73 |
| Sign Makers and Hangars      | 7/17/2021         |                    | \$29.49     | \$23.90            | \$53.39 |
| Sprinklerfitters             | 4/1/2017          |                    | \$37.40     | \$21.74            | \$59.14 |
| Sprinklerfitters             | 4/1/2018          |                    | \$38.80     | \$22.74            | \$61.54 |
| Sprinklerfitters             | 4/1/2020          |                    | \$38.90     | \$26.42            | \$65.32 |
| Sprinklerfitters             | 4/1/2021          |                    | \$40.33     | \$26.94            | \$67.27 |
| Terrazzo Finisher            | 5/1/2017          |                    | \$31.64     | \$15.62            | \$47.26 |
| Terrazzo Finisher            | 5/1/2018          |                    | \$32.35     | \$15.91            | \$48.26 |
| Terrazzo Finisher            | 5/1/2019          |                    | \$33.04     | \$16.22            | \$49.26 |
| Terrazzo Finisher            | 5/1/2020          |                    | \$32.26     | \$18.48            | \$50.74 |
| Terrazzo Finisher            | 5/1/2021          |                    | \$33.23     | \$19.03            | \$52.26 |
| Terrazzo Finisher            | 5/1/2022          |                    | \$34.46     | \$19.24            | \$53.70 |
| Terrazzo Finisher            | 5/1/2023          |                    | \$35.79     | \$19.25            | \$55.04 |
| Terrazzo Finisher            | 5/1/2024          |                    | \$37.16     | \$19.26            | \$56.42 |
| Terrazzo Grinder             | 5/1/2020          |                    | \$32.95     | \$18.48            | \$51.43 |
| Terrazzo Grinder             | 5/1/2021          |                    | \$33.94     | \$19.03            | \$52.97 |
| Terrazzo Grinder             | 5/1/2022          | J                  | \$35.19     | \$19.24            | \$54.43 |
| Terrazzo Grinder             | 5/1/2023          |                    | \$36.54     | \$19.25            | \$55.79 |
| Terrazzo Grinder             | 5/1/2024          |                    | \$37.92     | \$19.26            | \$57.18 |
| Terrazzo Mechanics           | 5/1/2020          |                    | \$32.91     | \$20.11            | \$53.02 |
| Terrazzo Mechanics           | 5/1/2021          |                    | \$33.83     | \$20.78            | \$54.61 |
| Terrazzo Mechanics           | 5/1/2022          | 1                  | \$35.12     | \$20.99            | \$56.11 |
| Terrazzo Mechanics           | 5/1/2023          |                    | \$36.51     | \$21.00            | \$57.51 |
| Terrazzo Mechanics           | 5/1/2024          |                    | \$37.94     | \$21.01            | \$58.95 |
| Terrazzo Setter              | 5/1/2017          |                    | \$30.63     | \$18.85            | \$49.48 |
| Terrazzo Setter              | 5/1/2018          |                    | \$31.23     | \$19.25            | \$50.48 |
| Terrazzo Setter              | 5/1/2019          |                    | \$31.81     | \$19.67            | \$51.48 |
| Tile & Marble Finisher       | 5/1/2017          |                    | \$26.89     | \$13.86            | \$40.75 |
| Tile & Marble Finisher       | 5/1/2018          |                    | \$27.60     | \$14.15            | \$41.75 |
| Tile & Marble Finisher       | 5/1/2019          |                    | \$28.29     | \$14.46            | \$42.75 |
| Tile & Marble Finisher       | 5/1/2020          |                    | \$29.00     | \$14.75            | \$43.75 |
| Tile & Marble Finisher       | 5/1/2020          |                    | \$28.96     | \$14.79            | \$43.75 |
| Tile & Marble Finisher       | 5/1/2021          | 1                  | \$29.61     | \$15.14            | \$44.75 |
| Tile & Marble Finisher       | 5/1/2022          | 1                  | \$30.96     | \$15.49            | \$46.45 |
| Tile & Marble Finisher       | 5/1/2023          | -                  | \$32.91     | \$15.49            | \$48.40 |
| Tile & Marble Finisher       | 5/1/2024          | 1                  | \$34.86     | \$15.49            | \$50.35 |

| Project: 22-02034 - Building    | Effective<br>Date | Expiration<br>Date | Hourly Rate | Fringe<br>Benefits | Total   |
|---------------------------------|-------------------|--------------------|-------------|--------------------|---------|
| Tile & Marble Finisher          | 5/1/2025          |                    | \$36.81     | \$15.49            | \$52.30 |
| Tile Setter                     | 5/1/2017          |                    | \$29.27     | \$15.62            | \$44.89 |
| Tile Setter                     | 5/1/2018          |                    | \$29.88     | \$16.01            | \$45.89 |
| Tile Setter                     | 5/1/2019          |                    | \$30.46     | \$16.43            | \$46.89 |
| Tile Setter                     | 5/1/2020          |                    | \$31.02     | \$16.87            | \$47.89 |
| Tile Setter                     | 5/1/2020          |                    | \$31.02     | \$16.87            | \$47.89 |
| Tile Setter                     | 5/1/2021          |                    | \$31.55     | \$17.34            | \$48.89 |
| Tile Setter                     | 5/1/2022          |                    | \$32.85     | \$17.74            | \$50.59 |
| Tile Setter                     | 5/1/2023          |                    | \$34.80     | \$17.74            | \$52.54 |
| Tile Setter                     | 5/1/2024          |                    | \$36.75     | \$17.74            | \$54.49 |
| Tile Setter                     | 5/1/2025          |                    | \$38,70     | \$17.74            | \$56.44 |
| Truckdriver class 1(see notes)  | 5/1/2017          |                    | \$34.47     | \$0.00             | \$34.47 |
| Truckdriver class 1(see notes)  | 5/1/2018          |                    | \$35.32     | \$0.00             | \$35.32 |
| Truckdriver class 1(see notes)  | 5/1/2019          |                    | \$36.12     | \$0.00             | \$36.12 |
| Truckdriver class 1(see notes)  | 5/1/2020          |                    | \$36.92     | \$0.00             | \$36.92 |
| Truckdriver class 1(see notes)  | 5/1/2021          |                    | \$37.72     | \$0.00             | \$37.72 |
| Truckdriver class 2 (see notes) | 5/1/2017          |                    | \$34.54     | \$0.00             | \$34.54 |
| Truckdriver class 2 (see notes) | 5/1/2018          |                    | \$35.39     | \$0.00             | \$35.39 |
| Truckdriver class 2 (see notes) | 5/1/2020          |                    | \$36.99     | \$0.00             | \$36.99 |
| Truckdriver class 2 (see notes) | 5/1/2021          |                    | \$37.79     | \$0.00             | \$37.79 |
| Truckdriver class 3 (see notes) | 5/1/2017          |                    | \$35.03     | \$0.00             | \$35.03 |
| Truckdriver class 3 (see notes) | 5/1/2018          |                    | \$35.88     | \$0.00             | \$35.88 |
| Truckdriver class 3 (see notes) | 5/1/2019          |                    | \$36.68     | \$0.00             | \$36.68 |
| Truckdriver class 3 (see notes) | 5/1/2019          |                    | \$36.19     | \$0.00             | \$36.19 |
| Truckdriver class 3 (see notes) | 5/1/2020          |                    | \$37.48     | \$0.00             | \$37.48 |
| Truckdriver class 3 (see notes) | 5/1/2021          |                    | \$38.28     | \$0.00             | \$38.28 |
| Window Film / Tint Installer    | 6/1/2019          |                    | \$24.52     | \$12.08            | \$36.60 |

| <b>BUREAU OF LABOR LAW COMPLIANCE</b> |
|---------------------------------------|
| PREVAILING WAGES PROJECT RATES        |

| Project: 22-02034 - Heavy/Highway  | Effective<br>Date | Expiration<br>Date | Hourly Rate | Fringe<br>Benefits | Total   |
|--|-------------------|--------------------|-------------|--------------------|---------|
| Carpenter - Chief of Party (Surveying & Layout)                              | 5/1/2016          |                    | \$30.13     | \$13.83            | \$43.96 |
| Carpenter - Chief of Party (Surveying & Layout)                              | 5/1/2019          | 4/30/2020          | \$36.88     | \$15.49            | \$52.37 |
| Carpenter - Chief of Party (Surveying & Layout)                              | 5/1/2020          | 4/30/2021          | \$39.12     | \$15.49            | \$54.61 |
| Carpenter - Chief of Party (Surveying & Layout)                              | 5/1/2021          |                    | \$41.42     | \$15.49            | \$56.91 |
| Carpenter - Instrument Person (Surveying & Layout)                           | 5/1/2016          |                    | \$27.12     | \$13.83            | \$40.95 |
| Carpenter - Instrument Person (Surveying & Layout)                           | 5/1/2019          | 4/30/2020          | \$32.07     | \$15.49            | \$47.56 |
| Carpenter - Instrument Person (Surveying & Layout)                           | 5/1/2020          | 4/30/2021          | \$34.02     | \$15.49            | \$49.51 |
| Carpenter - Instrument Person (Surveying & Layout)                           | 5/1/2021          |                    | \$36.02     | \$15.49            | \$51.51 |
| Carpenter - Rodman I (Survey & Layout)                                       | 5/1/2015          |                    | \$20.39     | \$13.83            | \$34.22 |
| Carpenter - Rodman I (Survey & Layout)                                       | 5/1/2016          |                    | \$21.09     | \$13.83            | \$34.92 |
| Carpenter - Rodman I (Survey & Layout)                                       | 5/1/2019          | 4/30/2020          | \$25.66     | \$12.39            | \$38.05 |
| Carpenter - Rodman I (Survey & Layout)                                       | 5/1/2020          | 4/30/2021          | \$27.22     | \$12.39            | \$39.61 |
| Carpenter - Rodman I (Survey & Layout)                                       | 5/1/2021          |                    | \$28.82     | \$12.39            | \$41.21 |
| Carpenter - Rodman II (Survey & Layout)                                      | 5/1/2015          |                    | \$18.07     | \$13.83            | \$31.90 |
| Carpenter - Rodman II (Survey & Layout)                                      | 5/1/2016          |                    | \$18.69     | \$13.83            | \$32.52 |
| Carpenter  | 5/1/2019          | 4/30/2020          | \$32.07     | \$15.49            | \$47,56 |
| Carpenter  | 5/1/2020          | 4/30/2021          | \$34.02     | \$15.49            | \$49.51 |
| Carpenter  | 5/1/2021          |                    | \$36.02     | \$15.49            | \$51.51 |
| Carpenters   | 6/1/2017          |                    | \$30.92     | \$14.14            | \$45.06 |
| Cement Finishers   | 1/1/2017          |                    | \$27.70     | \$22.20            | \$49.90 |
| DockBuilder/ Divers (Building Heavy & Highway)                               | 5/1/2020          |                    | \$52.44     | \$37.27            | \$89.71 |
| DockBuilder/Pile Drivers/ Diver Tender(Building Heavy & Highway)             | 5/1/2020          |                    | \$43.70     | \$37.27            | \$80.97 |
| Electric Lineman   | 5/29/2017         |                    | \$44.22     | \$23.94            | \$68.16 |
| Electric Lineman   | 5/28/2018         |                    | \$45.25     | \$24.94            | \$70.19 |
| Electric Lineman   | 5/27/2019         |                    | \$46.32     | \$25.97            | \$72.29 |
| Electric Lineman   | 6/1/2020          |                    | \$47.42     | \$27.04            | \$74.46 |
| Electric Lineman   | 5/31/2021         |                    | \$49.22     | \$27.36            | \$76.58 |
| Electric Lineman   | 5/30/2022         |                    | \$50.28     | \$28.47            | \$78.75 |
| Electric Lineman   | 5/29/2023         |                    | \$51.40     | \$29.62            | \$81.02 |
| Electric Lineman   | 6/3/2024          | 1                  | \$52.80     | \$30.61            | \$83.41 |
| Iron Workers (Bridge, Structural Steel, Ornamental,<br>Precast, Reinforcing) | 7/1/2017          |                    | \$31.33     | \$28.42            | \$59.75 |
| Iron Workers (Bridge, Structural Steel, Ornamental,<br>Precast, Reinforcing) | 7/1/2018          |                    | \$32.53     | \$28.42            | \$60.95 |
| Iron Workers (Bridge, Structural Steel, Ornamental,<br>Precast, Reinforcing) | 7/1/2019          |                    | \$32.76     | \$29.88            | \$62.64 |
| Iron Workers (Bridge, Structural Steel, Ornamental,<br>Precast, Reinforcing) | 7/1/2020          |                    | \$33.76     | \$30.13            | \$63.89 |
| Iron Workers (Bridge, Structural Steel, Ornamental,<br>Precast, Reinforcing) | 7/1/2021          |                    | \$34.01     | \$31.13            | \$65.14 |
| Laborers (Class 01 - See notes)  | 5/1/2016          |                    | \$19.81     | \$15.79            | \$35.60 |
| Laborers (Class 01 - See notes)  | 5/1/2017          |                    | \$20.36     | \$16.29            | \$36.65 |
| Laborers (Class 01 - See notes)  | 5/1/2018          |                    | \$20.96     | \$16.79            | \$37.75 |
| Laborers (Class 01 - See notes)  | 5/1/2019          |                    | \$21.61     | \$17.29            | \$38.90 |
| Laborers (Class 01 - See notes)  | 5/1/2020          |                    | \$22.41     | \$17.69            | \$40.10 |

| Project: 22-02034 - Heavy/Highway | Effective<br>Date | Expiration<br>Date | Hourly Rate | Fringe<br>Benefits | Total   |
|-----------------------------------|-------------------|--------------------|-------------|--------------------|---------|
| Laborers (Class 01 - See notes)   | 5/1/2021          |                    | \$23.21     | \$18.09            | \$41.30 |
| Laborers (Class 01 - See notes)   | 5/1/2022          |                    | \$24.01     | \$18.54            | \$42.55 |
| Laborers (Class 01 - See notes)   | 5/1/2023          |                    | \$24.81     | \$18.99            | \$43.80 |
| Laborers (Class 01 - See notes)   | 5/1/2024          |                    | \$25.61     | \$19.49            | \$45.10 |
| Laborers (Class 02 - See notes)   | 5/1/2016          |                    | \$26.43     | \$15.79            | \$42.22 |
| Laborers (Class 02 - See notes)   | 5/1/2017          |                    | \$26.98     | \$16.29            | \$43.27 |
| Laborers (Class 02 - See notes)   | 5/1/2018          |                    | \$27.58     | \$16.79            | \$44.37 |
| Laborers (Class 02 - See notes)   | 5/1/2019          |                    | \$28.23     | \$17.29            | \$45.52 |
| Laborers (Class 02 - See notes)   | 5/1/2020          |                    | \$29.03     | \$17.69            | \$46.72 |
| Laborers (Class 02 - See notes)   | 5/1/2021          |                    | \$29.83     | \$18.09            | \$47.92 |
| Laborers (Class 02 - See notes)   | 5/1/2022          |                    | \$30.63     | \$18.54            | \$49.17 |
| Laborers (Class 02 - See notes)   | 5/1/2023          |                    | \$31.43     | \$18.99            | \$50.42 |
| Laborers (Class 02 - See notes)   | 5/1/2024          |                    | \$32.23     | \$19.49            | \$51.72 |
| Laborers (Class 03 - See notes)   | 5/1/2016          |                    | \$23.42     | \$15.79            | \$39.21 |
| Laborers (Class 03 - See notes)   | 5/1/2017          |                    | \$23.97     | \$16.29            | \$40.26 |
| Laborers (Class 03 - See notes)   | 5/1/2018          |                    | \$24.57     | \$16.79            | \$41.36 |
| Laborers (Class 03 - See notes)   | 5/1/2019          |                    | \$25.22     | \$17.29            | \$42.51 |
| Laborers (Class 03 - See notes)   | 5/1/2020          |                    | \$26.02     | \$17.69            | \$43.71 |
| Laborers (Class 03 - See notes)   | 5/1/2021          |                    | \$26.82     | \$18.09            | \$44.91 |
| Laborers (Class 03 - See notes)   | 5/1/2022          |                    | \$27.62     | \$18.54            | \$46.16 |
| Laborers (Class 03 - See notes)   | 5/1/2023          |                    | \$28.42     | \$18.99            | \$47.41 |
| Laborers (Class 03 - See notes)   | 5/1/2024          |                    | \$29.22     | \$19.49            | \$48.71 |
| Laborers (Class 04 - See notes)   | 5/1/2016          | =                  | \$23.77     | \$15.79            | \$39.56 |
| Laborers (Class 04 - See notes)   | 5/1/2017          |                    | \$24.32     | \$16.29            | \$40.61 |
| Laborers (Class 04 - See notes)   | 5/1/2018          | <b></b>            | \$24.92     | \$16.79            | \$41.71 |
| Laborers (Class 04 - See notes)   | 5/1/2019          |                    | \$25.57     | \$17.29            | \$42.86 |
| Laborers (Class 04 - See notes)   | 5/1/2020          |                    | \$26.37     | \$17.69            | \$44.06 |
| Laborers (Class 04 - See notes)   | 5/1/2021          |                    | \$27.17     | \$18.09            | \$45.26 |
| Laborers (Class 04 - See notes)   | 5/1/2022          |                    | \$27.97     | \$18.54            | \$46.51 |
| Laborers (Class 04 - See notes)   | 5/1/2023          |                    | \$28.77     | \$18.99            | \$47.76 |
| Laborers (Class 04 - See notes)   | 5/1/2024          |                    | \$29.57     | \$19.49            | \$49.06 |
| Laborers (Class 05 - See notes)   | 5/1/2016          | <u>†</u>           | \$24.44     | \$15.79            | \$40.23 |
| Laborers (Class 05 - See notes)   | 5/1/2017          | · · · ·            | \$24.99     | \$16.29            | \$41.28 |
| Laborers (Class 05 - See notes)   | 5/1/2018          |                    | \$25.59     | \$16.79            | \$42.38 |
| Laborers (Class 05 - See notes)   | 5/1/2019          |                    | \$26.24     | \$17.29            | \$43.53 |
| Laborers (Class 05 - See notes)   | 5/1/2020          |                    | \$27.04     | \$17.69            | \$44.73 |
| Laborers (Class 05 - See notes)   | 5/1/2021          |                    | \$27.84     | \$18.09            | \$45.93 |
| Laborers (Class 05 - See notes)   | 5/1/2022          |                    | \$28.64     | \$18.54            | \$47.18 |
| Laborers (Class 05 - See notes)   | 5/1/2023          |                    | \$29.44     | \$18.99            | \$48.43 |
| Laborers (Class 05 - See notes)   | 5/1/2024          | · · ·              | \$30.24     |                    | \$49.73 |
| Laborers (Class 06 - See notes)   | 5/1/2016          |                    | \$23.86     |                    |         |
| Laborers (Class 06 - See notes)   | 5/1/2017          | 1                  | \$24.41     | \$16.29            |         |
| Laborers (Class 06 - See notes)   | 5/1/2018          | 1                  | \$25.01     | \$16.79            |         |
| Laborers (Class 06 - See notes)   | 5/1/2019          |                    | \$25.66     | 1                  |         |

| Project: 22-02034 - Heavy/Highway        | Effective<br>Date | Expiration<br>Date | Hourly Rate | Fringe<br>Benefits  | Total   |
|--|-------------------|--------------------|-------------|---------------------|---------|
| Laborers (Class 06 - See notes)          | 5/1/2020          |                    | \$26.46     | \$17.69             | \$44,15 |
| Laborers (Class 06 - See notes)          | 5/1/2021          |                    | \$27.26     | \$18.09             | \$45.35 |
| Laborers (Class 06 - See notes)          | 5/1/2022          |                    | \$28.06     | \$18.54             | \$46.60 |
| Laborers (Class 06 - See notes)          | 5/1/2023          |                    | \$28.86     | \$18.99             | \$47.85 |
| Laborers (Class 06 - See notes)          | 5/1/2024          |                    | \$29.66     | \$19.49             | \$49.15 |
| Laborers (Class 07 - See notes)          | 5/1/2016          |                    | \$24.15     | \$15.7 <del>9</del> | \$39.94 |
| Laborers (Class 07 - See notes)          | 5/1/201 <b>7</b>  |                    | \$24.70     | \$16.29             | \$40.99 |
| Laborers (Class 07 - See notes)          | 5/1/2018          |                    | \$25.30     | \$16.79             | \$42.09 |
| Laborers (Class 07 - See notes)          | 5/1/2019          |                    | \$25.95     | \$17.29             | \$43.24 |
| Laborers (Class 07 - See notes)          | 5/1/2020          |                    | \$26.75     | \$17.69             | \$44.44 |
| Laborers (Class 07 - See notes)          | 5/1/2021          |                    | \$27.55     | \$18.09             | \$45.64 |
| Laborers (Class 07 - See notes)          | 5/1/2022          |                    | \$28.35     | \$18.54             | \$46.89 |
| Laborers (Class 07 - See notes)          | 5/1/2023          |                    | \$29.15     | \$18.99             | \$48.14 |
| Laborers (Class 07 - See notes)          | 5/1/2024          |                    | \$29.95     | \$19.49             | \$49.44 |
| Laborers (Class 08 - See notes)          | 5/1/2016          |                    | \$24.63     | \$15.79             | \$40.42 |
| Laborers (Class 08 - See notes)          | 5/1/2017          |                    | \$25.18     | \$16.29             | \$41.47 |
| Laborers (Class 08 - See notes)          | 5/1/2018          |                    | \$25.78     | \$16.79             | \$42.57 |
| Laborers (Class 08 - See notes)          | 5/1/2019          |                    | \$26.43     | \$17.29             | \$43.72 |
| Laborers (Class 08 - See notes)          | 5/1/2020          |                    | \$27.23     | \$17.69             | \$44.92 |
| Laborers (Class 08 - See notes)          | 5/1/2021          |                    | \$28.03     | \$18.09             | \$46.12 |
| Laborers (Class 08 - See notes)          | 5/1/2022          |                    | \$28.83     | \$18.54             | \$47.37 |
| Laborers (Class 08 - See notes)          | 5/1/2023          |                    | \$29.63     | \$18.99             | \$48.62 |
| Laborers (Class 08 - See notes)          | 5/1/2024          |                    | \$30.43     | \$19,49             | \$49.92 |
| Operators (Heavy, Class 01 - See Notes)  | 5/1/2016          |                    | \$32.16     | \$22.64             | \$54.80 |
| Operators (Heavy, Class 01 - See Notes)  | 5/1/2017          | 1                  | \$33.80     | \$24.16             | \$57.96 |
| Operators (Heavy, Class 01 - See Notes)  | 5/1/2018          |                    | \$35.35     | \$24.61             | \$59.96 |
| Operators (Heavy, Class 01 - See Notes)  | 5/1/2019          |                    | \$35.35     | \$26.61             | \$61.96 |
| Operators (Heavy, Class 01 - See Notes)  | 5/1/2020          | 1                  | \$36.90     | \$27.06             | \$63.96 |
| Operators (Heavy, Class 01 - See Notes)  | 5/1/2021          |                    | \$38.44     | \$27.52             | \$65.96 |
| Operators (Heavy, Class 01A - See Notes) | 5/1/2017          |                    | \$36.05     | \$24.82             | \$60.87 |
| Operators (Heavy, Class 01A - See Notes) | 5/1/2018          |                    | \$37.60     | \$25.27             | \$62.87 |
| Operators (Heavy, Class 01A - See Notes) | 5/1/2019          |                    | \$37.60     | \$27.27             | \$64.87 |
| Operators (Heavy, Class 01A - See Notes) | 5/1/2020          |                    | \$39.14     | \$27.73             | \$66.87 |
| Operators (Heavy, Class 01A - See Notes) | 5/1/2021          |                    | \$40.69     | \$28.18             | \$68.87 |
| Operators (Heavy, Class 02 - See Notes)  | 5/1/2017          |                    | \$33.52     | \$24.07             | \$57.59 |
| Operators (Heavy, Class 02 - See Notes)  | 5/1/2018          |                    | \$35.07     | \$24.52             | \$59.59 |
| Operators (Heavy, Class 02 - See Notes)  | 5/1/2019          | 1                  | \$35.07     | \$26.52             | \$61.59 |
| Operators (Heavy, Class 02 - See Notes)  | 5/1/2020          |                    | \$36.61     | \$26.98             | \$63.59 |
| Operators (Heavy, Class 02 - See Notes)  | 5/1/2021          |                    | \$38.16     |                     | \$65.59 |
| Operators (Heavy, Class 02A - See Notes) | 5/1/2017          |                    | \$35.78     |                     | \$60.50 |
| Operators (Heavy, Class 02A - See Notes) | 5/1/2018          | 1                  | \$37.32     |                     | \$62.51 |
| Operators (Heavy, Class 02A - See Notes) | 5/1/2019          | +                  | \$37.32     |                     | \$64.51 |
| Operators (Heavy, Class 02A - See Notes) | 5/1/2020          |                    | \$38.87     |                     | \$66.51 |
| Operators (Heavy, Class 02A - See Notes) | 5/1/2020          |                    | \$40.41     |                     | \$68.51 |

| <b>BUREAU OF LABOR LAW COMPLIANCE</b> |
|---------------------------------------|
| PREVAILING WAGES PROJECT RATES        |

| Project: 22-02034 - Heavy/Highway          | Effective<br>Date | Expiration<br>Date | Hourly Rate | Fringe<br>Benefits                    | Total                                 |
|--|-------------------|--------------------|-------------|---------------------------------------|---------------------------------------|
| Operators (Heavy, Class 03 - See Notes)    | 5/1/2017          |                    | \$30.60     | \$23.21                               | \$53.81                               |
| Operators (Heavy, Class 03 - See Notes)    | 5/1/2018          |                    | \$32.15     | \$23.66                               | \$55.81                               |
| Operators (Heavy, Class 03 - See Notes)    | 5/1/2019          |                    | \$32.15     | \$25.66                               | \$57.81                               |
| Operators (Heavy, Class 03 - See Notes)    | 5/1/2020          |                    | \$33.69     | \$26.12                               | \$59.81                               |
| Operators (Heavy, Class 03 - See Notes)    | 5/1/2021          |                    | \$35.24     | \$26.57                               | \$61.81                               |
| Operators (Heavy, Class 04 - See Notes)    | 5/1/2017          |                    | \$29.47     | \$22.88                               | \$52.35                               |
| Operators (Heavy, Class 04 - See Notes)    | 5/1/2018          |                    | \$31.01     | \$23.32                               | \$54.33                               |
| Operators (Heavy, Class 04 - See Notes)    | 5/1/2019          | -                  | \$31.01     | \$25.33                               | \$56.34                               |
| Operators (Heavy, Class 04 - See Notes)    | 5/1/2020          |                    | \$32.55     | \$25.79                               | \$58.34                               |
| Operators (Heavy, Class 04 - See Notes)    | 5/1/2021          |                    | \$34.10     | \$26.24                               | \$60.34                               |
| Operators (Heavy, Class 05 - See Notes)    | 5/1/2017          |                    | \$29.02     | \$22.74                               | \$51.76                               |
| Operators (Heavy, Class 05 - See Notes)    | 5/1/2018          |                    | \$30.56     | \$23.20                               | \$53.76                               |
| Operators (Heavy, Class 05 - See Notes)    | 5/1/2019          |                    | \$30.56     | \$25.20                               | \$55.76                               |
| Operators (Heavy, Class 05 - See Notes)    | 5/1/2020          |                    | \$32.11     | \$25.65                               | \$57.76                               |
| Operators (Heavy, Class 05 - See Notes)    | 5/1/2021          |                    | \$33.65     | \$26.11                               | \$59.76                               |
| Operators (Heavy, Class 06 - See Notes)    | 5/1/2017          |                    | \$28.14     | \$22.49                               | \$50.63                               |
| Operators (Heavy, Class 06 - See Notes)    | 5/1/2018          |                    | \$29.68     | \$22.93                               | \$52.61                               |
| Operators (Heavy, Class 06 - See Notes)    | 5/1/2019          |                    | \$29.68     | \$24.94                               | \$54.62                               |
| Operators (Heavy, Class 06 - See Notes)    | 5/1/2020          |                    | \$31.23     | \$25.39                               | \$56.62                               |
| Operators (Heavy, Class 06 - See Notes)    | 5/1/2021          |                    | \$32.77     | \$25.84                               | \$58.61                               |
| Operators (Heavy, Class 07A - See Notes)   | 5/1/2017          |                    | \$40.73     | \$27.63                               | \$68.36                               |
| Operators (Heavy, Class 07A - See Notes)   | 5/1/2018          |                    | \$42.58     | \$28.18                               | \$70.76                               |
| Operators (Heavy, Class 07A - See Notes)   | 5/1/2019          |                    | \$42.89     | \$30,27                               | \$73.16                               |
| Operators (Heavy, Class 07A - See Notes)   | 5/1/2020          |                    | \$44.74     | \$30.82                               | \$75.56                               |
| Operators (Heavy, Class 07A - See Notes)   | 5/1/2021          |                    | \$46,59     | \$31.37                               | \$77.96                               |
| Operators (Heavy, Class 07B - See Notes)   | 5/1/2017          |                    | \$40.38     | \$27.53                               | \$67.91                               |
| Operators (Heavy, Class 07B - See Notes)   | 5/1/2018          |                    | \$42.23     | \$28.09                               | \$70.32                               |
| Operators (Heavy, Class 07B - See Notes)   | 5/1/2019          |                    | \$42.54     | \$30.17                               | \$72.71                               |
| Operators (Heavy, Class 07B - See Notes)   | 5/1/2020          |                    | \$44.39     | \$30.72                               | \$75.11                               |
| Operators (Heavy, Class 07B - See Notes)   | 5/1/2021          |                    | \$46.25     | -                                     |                                       |
| Operators (Highway, Class 01 - See Notes)  | 5/1/2016          |                    | \$32.16     | \$22.64                               | \$54.80                               |
| Operators (Highway, Class 01 - See Notes)  | 5/1/2017          |                    | \$32.93     | \$23.87                               | \$56.80                               |
| Operators (Highway, Class 01 - See Notes)  | 5/1/2018          |                    | \$34.47     | \$24.33                               | \$58.80                               |
| Operators (Highway, Class 01 - See Notes)  | 5/1/2019          |                    | \$34.47     | \$26.33                               | \$60.80                               |
| Operators (Highway, Class 01 - See Notes)  | 5/1/2020          |                    | \$37.56     | · · · · · · · · · · · · · · · · · · · | \$62.80                               |
| Operators (Highway, Class 01 - See Notes)  | 5/1/2021          |                    | \$39.10     |                                       | \$64.80                               |
| Operators (Highway, Class 01a - See Notes) | 5/1/2016          |                    | \$34.41     | \$23.32                               | \$57.73                               |
| Operators (Highway, Class 01a - See Notes) | 5/1/2017          |                    | \$35.18     |                                       | \$59.74                               |
| Operators (Highway, Class 01a - See Notes) | 5/1/2018          |                    | \$36.72     |                                       | \$61.73                               |
| Operators (Highway, Class 01a - See Notes) | 5/1/2019          |                    | \$36.72     |                                       | \$63.73                               |
| Operators (Highway, Class 01a - See Notes) | 5/1/2020          |                    | \$39.81     | \$25.92                               |                                       |
| Operators (Highway, Class 01a - See Notes) | 5/1/2020          |                    | \$41.35     |                                       | · · · · · · · · · · · · · · · · · · · |
| Operators (Highway, Class 01a - See Notes) | 5/1/2016          |                    | \$30.98     |                                       | \$53.29                               |
|  |                   | +                  | \$31.75     |                                       |                                       |
| Operators (Highway, Class 02 - See Notes)  | 5/1/2017          |                    | \$31./5     | ¢∠3.03                                | <del>پېټې</del>                       |

| Project: 22-02034 - Heavy/Highway            | Effective<br>Date | Expiration<br>Date | Hourly Rate | Fringe<br>Benefits | Total   |
|--|-------------------|--------------------|-------------|--------------------|---------|
| Operators (Highway, Class 02 - See Notes)    | 5/1/2018          |                    | \$33.30     | \$23.98            | \$57.28 |
| Operators (Highway, Class 02 - See Notes)    | 5/1/2019          |                    | \$33.29     | \$25.99            | \$59.28 |
| Operators (Highway, Class 02 - See Notes)    | 5/1/2020          |                    | \$36.38     | \$24.90            | \$61.28 |
| Operators (Highway, Class 02 - See Notes)    | 5/1/2021          |                    | \$37.93     | \$25.35            | \$63.28 |
| Operators (Highway, Class 03 - See Notes)    | 5/1/2016          |                    | \$30.28     | \$22.10            | \$52.38 |
| Operators (Highway, Class 03 - See Notes)    | 5/1/2017          |                    | \$31.06     | \$23.32            | \$54.38 |
| Operators (Highway, Class 03 - See Notes)    | 5/1/2018          |                    | \$32.59     | \$23.80            | \$56.39 |
| Operators (Highway, Class 03 - See Notes)    | 5/1/2019          |                    | \$32.59     | \$25.79            | \$58.38 |
| Operators (Highway, Class 03 - See Notes)    | 5/1/2020          |                    | \$35.69     | \$24.69            | \$60.38 |
| Operators (Highway, Class 03 - See Notes)    | 5/1/2021          |                    | \$37.23     | \$25.16            | \$62.39 |
| Operators (Highway, Class 04 - See Notes)    | 5/1/2016          |                    | \$29.82     | \$21.98            | \$51.80 |
| Operators (Highway, Class 04 - See Notes)    | 5/1/2017          |                    | \$30.60     | \$23.20            | \$53.80 |
| Operators (Highway, Class 04 - See Notes)    | 5/1/2018          |                    | \$32.14     | \$23.66            | \$55.80 |
| Operators (Highway, Class 04 - See Notes)    | 5/1/2019          |                    | \$32.14     | \$25.66            | \$57.80 |
| Operators (Highway, Class 04 - See Notes)    | 5/1/2020          |                    | \$35.23     | \$24.57            | \$59.80 |
| Operators (Highway, Class 04 - See Notes)    | 5/1/2021          |                    | \$36.77     | \$25.03            | \$61.80 |
| Operators (Highway, Class 05 - See Notes)    | 5/1/2016          |                    | \$29.31     | \$21.83            | \$51.14 |
| Operators (Highway, Class 05 - See Notes)    | 5/1/2017          |                    | \$30.08     | \$23.06            | \$53.14 |
| Operators (Highway, Class 05 - See Notes)    | 5/1/2018          |                    | \$31.63     | \$23.51            | \$55.14 |
| Operators (Highway, Class 05 - See Notes)    | 5/1/2019          |                    | \$31.63     | \$25.51            | \$57.14 |
| Operators (Highway, Class 05 - See Notes)    | 5/1/2020          |                    | \$34.72     | \$24.42            | \$59.14 |
| Operators (Highway, Class 05 - See Notes)    | 5/1/2021          |                    | \$36.26     | \$24.87            | \$61.13 |
| Operators (Highway, Class 06 - See Notes)    | 5/1/2016          |                    | \$32.40     | \$22.70            | \$55.10 |
| Operators (Highway, Class 06 - See Notes)    | 5/1/2017          |                    | \$33.17     | \$23.94            | \$57.11 |
| Operators (Highway, Class 06 - See Notes)    | 5/1/2018          |                    | \$34.71     | \$24.39            | \$59.10 |
| Operators (Highway, Class 06 - See Notes)    | 5/1/2019          |                    | \$34.71     | \$26.39            | \$61.10 |
| Operators (Highway, Class 06 - See Notes)    | 5/1/2020          |                    | \$36.25     | \$26.85            | \$63.10 |
| Operators (Highway, Class 06 - See Notes)    | 5/1/2021          |                    | \$39.33     | \$25.78            | \$65.11 |
| Operators (Highway, Class 06/A - See Notes)  | 5/1/2016          |                    | \$34.65     | \$23.36            | \$58.01 |
| Operators (Highway, Class 06/A - See Notes)  | 5/1/2017          |                    | \$35.42     |                    | \$60.01 |
| Operators (Highway, Class 06/A - See Notes)  | 5/1/2018          |                    | \$36.96     | \$25.05            | \$62.01 |
| Operators (Highway, Class 06/A - See Notes)  | 5/1/2019          |                    | \$36,96     | \$27.05            | \$64.01 |
| Operators (Highway, Class 06/A - See Notes)  | 5/1/2020          |                    | \$40.04     | \$25.97            | \$66.01 |
| Operators (Highway, Class 06/A - See Notes)  | 5/1/2021          |                    | \$41.58     | \$26.43            | \$68.01 |
| Operators (Highway, Class 07/A - See Notes)  | 5/1/2016          |                    | \$38.56     |                    | \$64.55 |
| Operators (Highway, Class 07/A - See Notes)  | 5/1/2017          |                    | \$39.66     |                    | \$66.97 |
| Operators (Highway, Class 07/A - See Notes)  | 5/1/2018          |                    | \$41.52     | -                  | \$69.36 |
| Operators (Highway, Class 07/A - See Notes)  | 5/1/2019          |                    | \$41.82     |                    | \$71.77 |
| Operators (Highway, Class 07/A - See Notes)  | 5/1/2020          |                    | \$45.23     |                    | \$74.17 |
| Operators (Highway, Class 07/A - See Notes)  | 5/1/2021          |                    | \$47.08     |                    | \$76.57 |
| Operators (Highway, Class 07/B - See Notes)  | 5/1/2016          |                    | \$37.17     |                    | \$62.74 |
| Operators (Highway, Class 07/B - See Notes)  | 5/1/2017          |                    | \$38.25     |                    | \$65.14 |
| Operators (Highway, Class 07/B - See Notes)  | 5/1/2018          |                    | \$40.10     | ļ                  | \$67.54 |
| Operators (Highway, Class 07/B - See Notes)  | 5/1/2019          | 1                  | \$40.41     | \$29.53            | \$69.94 |
| Operators (ringhway, Glass 07/D - See Notes) | 0/1/2019          |                    | φ40.41      | \$25.55            | 409.94  |

| Project: 22-02034 - Heavy/Highway                   | Effective<br>Date | Expiration<br>Date | Hourly Rate | Fringe<br>Benefits | Total   |
|---|-------------------|--------------------|-------------|--------------------|---------|
| Operators (Highway, Class 07/B - See Notes)         | 5/1/2020          |                    | \$43.81     | \$28.53            | \$72.34 |
| Operators (Highway, Class 07/B - See Notes)         | 5/1/2021          |                    | \$45.66     | \$29.08            | \$74.74 |
| Painters Class 1 (see notes)                        | 5/1/2018          |                    | \$23.92     | \$14.37            | \$38.29 |
| Painters Class 2 (see notes)                        | 5/1/2018          |                    | \$26.05     | \$14.37            | \$40.42 |
| Painters Class 2 (see notes)                        | 5/1/2021          |                    | \$27.97     | \$16.50            | \$44.47 |
| Painters Class 3 (see notes)                        | 5/1/2018          |                    | \$31.80     | \$14.37            | \$46.17 |
| Painters Class 3 (see notes)                        | 5/1/2019          |                    | \$32.45     | \$15.22            | \$47.67 |
| Painters Class 3 (see notes)                        | 5/1/2021          |                    | \$33.72     | \$16.50            | \$50.22 |
| Piledrivers   | 5/1/2009          |                    | \$25.30     | \$9.86             | \$35.16 |
| Piledrivers   | 5/1/2010          |                    | \$25.98     | \$10.83            | \$36.81 |
| Piledrivers   | 5/1/2011          |                    | \$27.03     | \$11.43            | \$38.46 |
| Piledrivers   | 5/1/2021          |                    | \$43.73     | \$37.99            | \$81.72 |
| Steamfitters (Heavy and Highway - Gas Distribution) | 5/1/2017          |                    | \$40.98     | \$32.53            | \$73.51 |
| Truckdriver class 1(see notes)                      | 5/1/2016          |                    | \$33.57     | \$0.00             | \$33.57 |
| Truckdriver class 1(see notes)                      | 5/1/2017          |                    | \$34.47     | \$0.00             | \$34.47 |
| Truckdriver class 1(see notes)                      | 5/1/2018          |                    | \$35.32     | \$0.00             | \$35.32 |
| Truckdriver class 1(see notes)                      | 5/1/2019          |                    | \$36.12     | \$0.00             | \$36.12 |
| Truckdriver class 1(see notes)                      | 5/1/2020          | 1                  | \$36.92     | \$0.00             | \$36.92 |
| Truckdriver class 1(see notes)                      | 5/1/2021          |                    | \$37.72     | \$0.00             | \$37.72 |
| Truckdriver class 2 (see notes)                     | 5/1/2016          |                    | \$33.64     | \$0.00             | \$33.64 |
| Truckdriver class 2 (see notes)                     | 5/1/2017          |                    | \$34.54     | \$0.00             | \$34.54 |
| Truckdriver class 2 (see notes)                     | 5/1/2018          |                    | \$35.39     | \$0.00             | \$35.39 |
| Truckdriver class 2 (see notes)                     | 5/1/2019          |                    | \$36.19     | \$0.00             | \$36.19 |
| Truckdriver class 2 (see notes)                     | 5/1/2020          |                    | \$36.99     | \$0.00             | \$36.99 |
| Truckdriver class 2 (see notes)                     | 5/1/2021          |                    | \$37.79     | \$0.00             | \$37.79 |
| Truckdriver class 3 (see notes)                     | 5/1/2016          |                    | \$34.13     | \$0.00             | \$34.13 |
| Truckdriver class 3 (see notes)                     | 5/1/2017          |                    | \$35.03     | \$0.00             | \$35.03 |
| Truckdriver class 3 (see notes)                     | 5/1/2018          |                    | \$35.88     | \$0.00             | \$35,88 |
| Truckdriver class 3 (see notes)                     | 5/1/2019          |                    | \$36.68     | \$0.00             | \$36.68 |
| Truckdriver class 3 (see notes)                     | 5/1/2020          |                    | \$37.48     | \$0.00             | \$37.48 |
| Truckdriver class 3 (see notes)                     | 5/1/2021          |                    | \$38.28     | \$0.00             | \$38.28 |